

Management Training & Development

When an organisation wants to 'raise the bar' and go for significantly improved performance, it is necessary to enhance skills and change beliefs, especially of those senior and middle managers and high potential individuals who will stimulate the rest of the organisation to reach new heights.

Following an analysis of your needs, we will work with you to develop bespoke workshops for this purpose, building in tools and techniques that we have used successfully in the past and designing exercises that match the exact context, issues and language of your business. The scenarios we use are so realistic that learning generalises easily to the everyday working environment, so that people can start using their skills as soon as they get back to work.



The final factor that contributes to our incredibly successful workshops is the high ratio of expert facilitators to participants. This means that people get lots of personal attention and coaching to make sure they change.

Examples of previous management training and development workshops:

Coaching for High Performance
Career Management Made Easy
Motivating your Team
Personal Impact
Making Change Happen
Influencing and Persuasion
Mentoring for Business Success

What Our Clients Say

"The 'Coaching for High Performance' programme, which *the Change Team* has delivered to over 150 managers at all levels in the business, has been central to us supporting the business in achieving its longer-term objectives."

Steve Brooker,
Personnel Director,
Fox's Biscuits

"*the Change Team* bring the subject alive because it means so much to them and they are so into it. They can reach people on a very personal level which increases your feeling of involvement."

Clare Dawson,
Graduate Trainee,
Northern Foods plc