

## Our Solutions

### How we Make Change Happen...

#### In-depth Assessment

- Defining Talent - Competency Profiling
- Structured Interviews and Screening Tools
- State-of-the-Art Interview Training
- 'A Day in the Life' - Realistic Work Simulations
- Assessing Ability, Personality and Motivation
- Bespoke Assessment and Development Centres



#### Culture & Behaviour Change

- Identifying Cultural Barriers to Change
- Supporting Culture Change
- Internet-Enabled 360° Feedback Process
- Coaching for Change
- In-Depth Breakthrough Coaching

#### Management Training & Development

- Coaching for High Performance
- Career Management Made Easy
- Motivating your Team
- Personal Impact
- Making Change Happen
- Influencing and Persuasion
- Mentoring for Business Success



#### Team Building & Development

- Building Collaborative Teams
- Defining Roles and Processes

#### Stimulating Innovation

- Creating an Innovative Culture
- Identifying Your Innovators
- Stimulating Creativity